Supplementary Information for Legislative Review

1991 - 1992 Departmental Expenditure Estimates

Manitoba
Labour

92-00681/

DEPARTMENT OF LABOUR

SUPPLEMENTARY INFORMATION

FOR

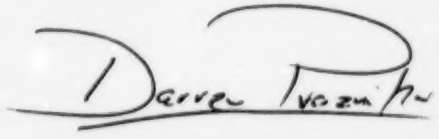
LEGISLATIVE REVIEW

1991/92 EXPENDITURE ESTIMATES

PREFACE

THIS DOCUMENT HAS BEEN PRODUCED BY THE DEPARTMENT OF LABOUR AS A DEPARTMENTAL SUPPLEMENT TO THE PRINTED MAIN ESTIMATES. IT IS INTENDED TO PROVIDE BACKGROUND INFORMATION ON THE DEPARTMENT WHICH SHOULD COMPLEMENT THE INFORMATION ALREADY CONTAINED IN THE PRINTED MAIN ESTIMATES. IT IS HOPED THAT THIS ADDITIONAL INFORMATION WILL ASSIST MEMBERS OF THE LEGISLATURE IN THEIR REVIEW OF THE DEPARTMENT'S ESTIMATES.

THE CONTENTS OF THIS SUPPLEMENT ARE ORGANIZED INTO FOUR PARTS. THE FIRST PART IS A GLOSSARY. THE SECOND PART PROVIDES AN OVERVIEW OF THE DEPARTMENT OF LABOUR'S 1991/92 BUDGET REQUIREMENTS. THE THIRD PART PROVIDES FINANCIAL ANALYSIS INCLUDING DETAILS OF STAFFING REQUIREMENTS AND OF EXPENDITURES. THE INFORMATION IN PART THREE IS ORGANIZED ON THE BASIS OF EXISTING MAIN APPROPRIATIONS SO THAT IT WILL PROVIDE AN EASY CROSS-REFERENCE TO THE PRINTED MAIN ESTIMATES. PART FOUR PROVIDES FIVE-YEAR HISTORICAL BUDGET COMPARISONS.



HONOURABLE DARREN PRAZNIK

MINISTER OF LABOUR

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PART 1

GLOSSARY

GLOSSARY

STAFF CATEGORIES

Managerial

Positions which have been delegated the authority and which have the responsibility to plan, administer, and control the resources and activities of a defined organizational unit in the Manitoba Government, and are directly and fully accountable for:

- the utilization of resources in achieving planned objectives including the development of a budget and the initiation and authorization of expenditures; and,

- the organization's results and impacts.

Professional/Technical

Employees who have duties that relate to specific areas of program operations requiring some functional specialization.

Included in this category are the sub-component agreements of:

- Education
- Legal, Inspection & Regulatory
- Social Sciences
- Personnel Officer Series
- Health
- Physical Sciences
- Trades, Operations & Services
- Professional Officer Series
- Administration (with the exception of the Administrative Officer Series)

NOTE: Those employees who are managers and are also classified in one of the above sub-component agreements or exclusions shall be categorized only once, as managerial.

Administrative Support

Employees who have duties related to the provision of support and assistance to program operations.

Included in this category are the Clerical sub-component agreement and the Administrative Officer Series.

Staffing Component

Fractions of staff years represent weeks of employment. For example: 65.20 staff years means 65 full staff years and 20 weeks of employment.

EXPENDITURE OBJECT CODES

. Personnel Services	Regular Earnings Other Earnings (overtime, shift premium) Departmental Ministers and Members of Legislative Assembly, Fringe Benefits, Other (Worker's Compensation Allowance, Supplement), Health and Education Tax Levy, Personnel Services Recoveries.
. Grants/Transfer Payments	Discretionary Grant, Nondiscretionary Grant, Transfer Payment.
. Transportation	Vehicles, Aircraft, Other (taxi, bus, freight, rail).
. Communication	Telephone, Electronic Mail, Postage, Courier, Advertising, Exhibits, Radio Systems.
. Supplies and Services	Operating Supplies, Materials, Office Supplies, Repairs and Maintenance, Utilities, Rentals, Professional Services, Other Fees, Supplies and Services Recovery.
. Capital	Land, Buildings, Furniture, Vehicles, Equipment, Capital Grants, Other Physical Assets.
. Other Operating	Hotels, Meals, Computer-related Charges, Loss, Damage, Insurance and Extraordinary Costs, Publications, Employee Education Assistance, Relocation and Transfer Costs, Other (membership fees, hospitality, uniforms, conference/convention registration fees, incidental allowances).

OTHER TERMINOLOGY

- **Adjusted Vote** — Is a re-alignment of previous year's vote for any organizational change to provide for more accurate and realistic comparisons from one budget year to the next.

- **Staff Turnover Allowance** — Is an adjustment made to a salaries account to allow for attrition and staff turnover. It is a negative adjustment to enable the organization to more accurately display salary requirements.

- **Variance Explanations** — Explanations for significant Other Expenditure increases, or decreases from adjusted vote are mandatory in accordance with the following criteria:

BASE LEVELS	LEVEL OF SIGNIFICANCE
$1,000,000 to $5,000,00	15%
$5,000,100 and over	10% or $2,000,000

PART 2

DEPARTMENTAL OVERVIEW

MANITOBA LABOUR

MINISTER: HONOURABLE DARREN PRAZNIK

DEPUTY MINISTER: ROBERTA ELLIS-GRUNFELD

HISTORICAL BACKGROUND:

The Department of Labour has been in existence for decades, although its structure has changed from time to time over the years. During the period from November 1978 to November 1983, the department included labour market program responsibility and was known as, the Department of Labour and Employment Services. In November 1983, responsibility for the Employment Services programs transferred to the Department of Employment Services and Economic Security. In April, 1989, responsibility for the Workplace Safety and Health program, the Worker Advisor Office and the Employment Adjustment Program was transferred to the Department of Labour.

STATEMENT OF PURPOSE:

Our Purpose is To Serve Manitobans Through:

* the promotion of safety, health and fair and equitable treatment in the workplace
* the enhancement of public safety
* the fostering of a stable labour relations climate
* the support of workplace training and adjustment

We Are Committed To:

* serving the Manitoba public efficiently, courteously, and effectively
* consulting equally with labour, management and other client groups
* providing information and support to our clients to enable them to act responsibly in respect to fairness, safety, health and equity

To Achieve Our Purpose And Goals We Will:

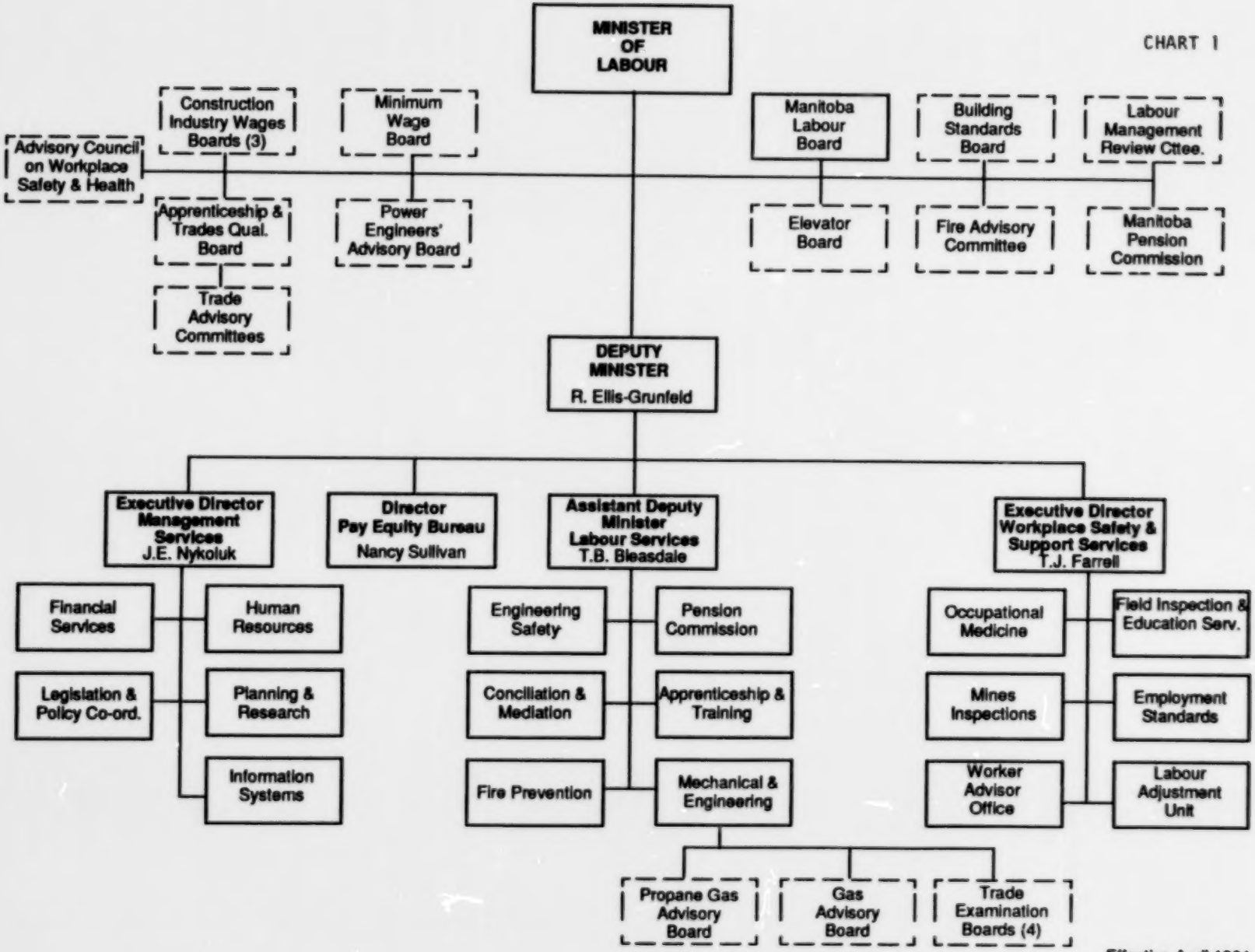
* subscribe to the principles of accountability, efficiency and effectiveness in the use of public funds
* recognize that staff are our most important resource and the key to achieving our purpose
* develop a flexible organization, responsive to changing needs and circumstances
* promote consistently the principle that safe workplaces, fair employment practices, and harmonious labour relations are essential to the economic and social well-being of Manitobans

SCHEDULE 1

STATUTORY RESPONSIBILITIES OF THE MINISTER OF LABOUR:

Amusements Act (Part II)
Apprenticeship and Trades Qualifications Act
Barbers Act
Buildings and Mobile Homes Act
Construction Industry Wages Act
Electricians' Licence Act
Elevator Act
Employment Services Act
Employment Standards Act
Fire Departments Arbitration Act
Fires Prevention Act (Part II)
Gas and Oil Burner Act
Hairdressers Act
Labour Relations Act
Department of Labour Act
Municipal Act (Sections 301 - 314)
Pay Equity Act
Payment of Wages Act
Pension Benefits act
Power Engineers Act
Remembrance Day Act
Retail Business Holiday Closing Act
Steam and Pressure Plants Act
Vacations with Pay Act
Workers Compensation Act (as it relates to Worker Advisors)
Workplace Safety and Health Act

CHART 1



Effective April 1991

SCHEDULE 2

DEPARTMENT OF LABOUR
EXPENDITURE SUMMARY
BY MAIN APPROPRIATION

Adjusted Vote 1990/91		Year Ending March 31, 1992
	CURRENT OPERATING EXPENDITURES	
$ 416,100	1. Labour Executive.....	$ 404,200
15,138,000	2. Labour Programs.....	15,149,900
570,000	3. Labour Special Programs.....	570,000
$16,124,100*	TOTAL FOR LABOUR	$16,124,100

*RECONCILIATION STATEMENT

1990-91 Main Estimates.....	$ 16,077,200
Transfer of funds from: Family Services.....	46,900
1990/91 Adjusted Vote.....	$ 16,124,100

SCHEDULE 3

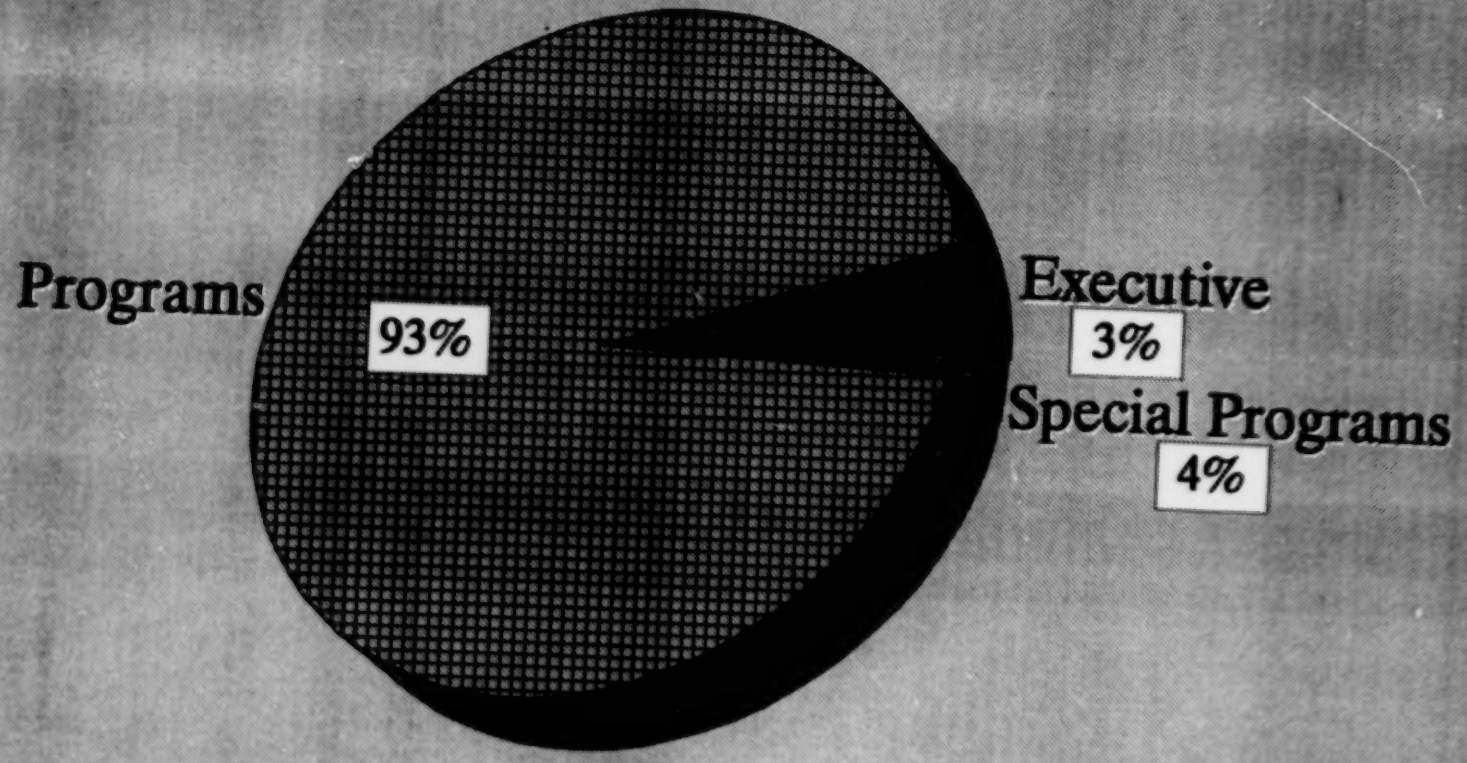
DEPARTMENT OF LABOUR
EXPENDITURE SUMMARY
BY SALARIES, OPERATING, AND GRANTS

ELEMENT	Adjusted Vote 1990/91	Year Ending March 31, 1992
Salaries (Details of Schedule 4).....	$ 12,302,000	$ 11,945,700
Operating Expenditures.....	3,341,100	3,583,400
Grants.....	481,000	595,000
TOTAL FOR DEPARTMENT.....	$ 16,124,100	$ 16,124,100

Department of Labour

CHART 2

1991/92 Main Estimates of Expenditure
Percentage Distribution by Main Appropriation



SCHEDULE 4

DEPARTMENT OF LABOUR
STAFF YEAR SUMMARY
BY APPROPRIATION**

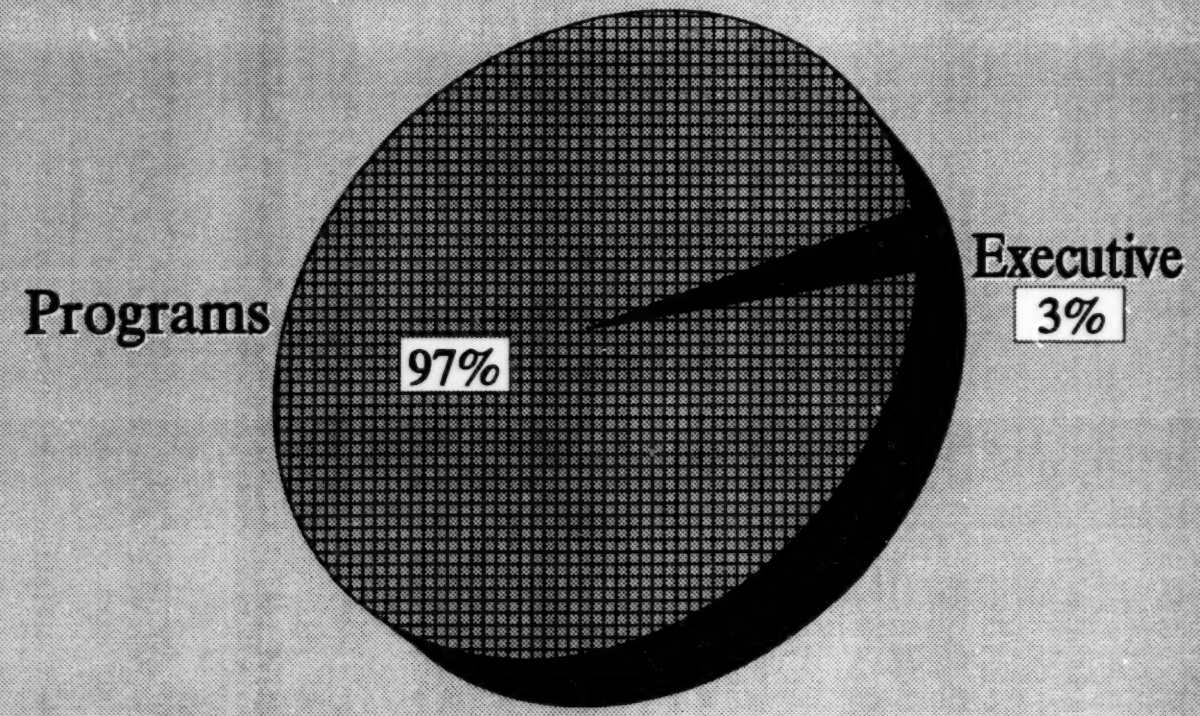
Res. No.	Appro. No.	Division/Branch	Adjusted Vote 1990/91 SY	Adjusted Vote 1990/91 Salaries	Year Ending 1991/92 SY	Year Ending 1991/92 Salaries
101	11-1	Labour Executive				
	11-1(a)	Minister's Salary	1.00	$ 20,600	1.00	$ 20,600
	11-1(b)-1	Executive Support	8.00	310,300	8.00	299,600
	Total -	Labour Executive	9.00	$ 330,900	9.00	$ 320,200
102	11-2	Labour Programs				
	11-2(a)-1	Management Services	35.00	$ 1,248,000	32.00	$ 1,195,600
	11-2(b)-1	Labour Div. Administration	3.00	144,400	3.00	145,100
	11-2(c)-1	Mechanical & Engineering	34.00	1,351,100	33.00	1,301,700
	11-2(d)-1	Fire Prevention	39.32	1,512,100	35.03	1,482,000
	11-2(e)-1	Engineering Safety	14.00	554,100	10.00	408,400
	11-2(f)-1	Conciliation & Mediation Services	7.00	364,300	7.00	370,000
	11-2(g)-1	Pension Commission	6.00	252,800	6.00	247,900
	11-2(h)-1	Pay Equity Bureau	4.00	173,500	4.00	186,900
	11-2(j)-1	Apprenticeship & Training	27.00	965,400	27.00	979,300
	11-2(k)-1	Manitoba Labour Board	12.26	475,800	12.26	485,000
	11-2(m)-1	Workplace Safety & Health	70.00	2,900,000	66.00	2,778,100
	11-2(n)-1	Worker Advisor Office	9.44	378,200	9.44	395,000
	11-2(P)-1	Employment Standards	36.39	1,386,300	35.39	1,373,200
	11-2(r)-1	Labour Adjustment	6.00	265,100	6.00	277,300
	Total -	Labour Programs	304.34	$11,971,100	287.08	$11,625,500
	11	TOTAL	313.34	12,302,000	296.08	11,945,700

** NOTE: Fractions of staff years represent weeks of employment.
For example: 296.08 staff years means 296 full staff years and 8 weeks of employment.

CHART 4

Department of Labour

1991/92 Percentage Distribution of Staff Years By Main Appropriation



SCHEDULE 5

DEPARTMENT OF LABOUR
STAFF YEAR SUMMARY 1991/92
BY STAFF CATEGORY**

DIVISION/BRANCH	MANAGERIAL		PROFESSIONAL/ TECHNICAL		ADMINISTRATIVE SUPPORT		TOTAL	
	SY	$	SY	$	SY	$	SY	$
Minister's Salary	1.00	20,600	-	-	-	-	1.00	20,600
Executive Support	1.00	80,200	-		7.00	217,800	8.00	298,000
TOTAL LABOUR EXECUTIVE	2.00	100,800	-	-	7.00	217,800	9.00	318,600
Management Serv.	5.00	283,600	9.00	393,800	18.00	499,200	32.00	1,176,600
Labour Division Administration	1.00	68,500	1.00	45,000	1.00	31,600	3.00	145,100
Mechanical & Engineering	1.00	59,500	24.00	983,800	8.00	215,400	33.00	1,258,700
Fire Prevention	1.00	53,500	26.03	1,102,100	8.00	220,600	35.03	1,376,200
Engineering Safety	1.00	59,500	6.00	267,800	3.00	81,100	10.00	408,400
Conciliation & Med. Services	1.00	65,300	5.00	258,800	1.00	25,900	7.00	350,000
Pension Commission	1.00	65,300	3.00	128,800	2.00	53,800	6.00	247,900
Pay Equity Bureau	1.00	68,500	2.00	90,100	1.00	28,300	4.00	186,900
Apprent. & Training	1.00	56,400	17.00	679,400	9.00	232,200	27.00	968,000
Man. Labour Bd.	1.00	81,900	4.00	169,300	7.26	233,800	12.26	485,000
Workplace Safety & Health	4.00	276,400	49.00	2,116,200	13.00	351,600	66.00	2,744,200
Worker Advisor Office	1.00	48,600	6.00	243,000	2.44	87,400	9.44	379,000
Employment Stds.	1.00	61,400	24.00	980,500	10.39	303,500	35.39	1,345,400
Labour Adjustment	1.00	56,000	4.00	189,900	1.00	26,400	6.00	272,300
TOTAL LABOUR PROGRAMS	21.00	1,304,400	180.03	7,648,500	86.05	2,390,800	287.08	11,343,700
TOTAL DEPARTMENT	23.00	1,405,200	180.03	7,648,500	93.05	2,608,600	296.08	11,662,300

NOTE: Reconciliation of Amount of Salaries

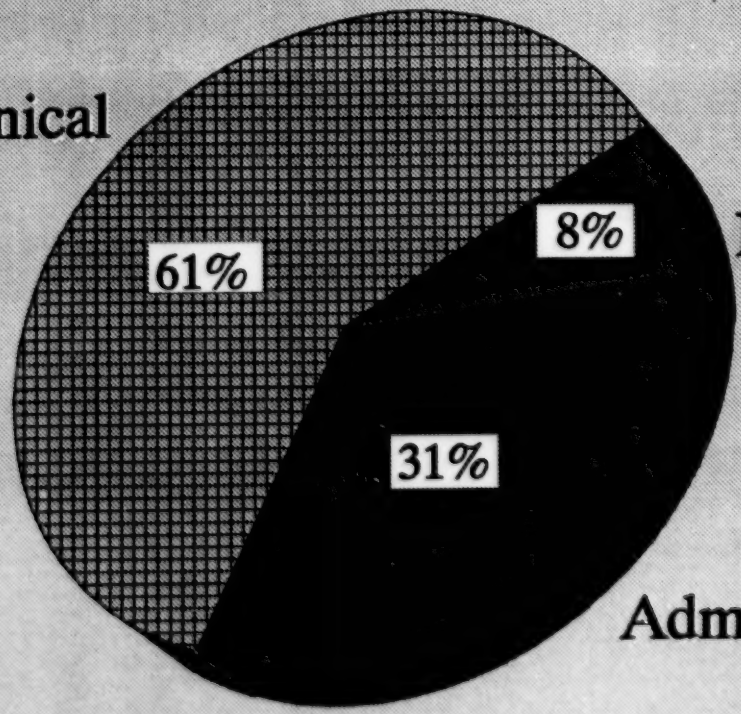
Total Salaries per above	11,662,300
Severance pay and Vacation Pay - Retirements	182,000
Overtime Provision	153,800
Allowance for Staff Turnover	(52,400)
Net Salaries per Schedule 4	11,945,700

** NOTE: Fractions of staff years represent weeks of employment.
For example: 296.08 staff years means 296 full staff years and 8 weeks of employment.

Department of Labour

CHART 5

1991/92 Percentage Distribution of Staff Years By Staff Category



PART 3

DETAILED FINANCIAL INFORMATION

Adjusted Vote 1990-91	Appro. No.	LABOUR (XI) Details of Appropriations	Year Ending March 31, 1992	Resolution No.
$ 416,100	1.	LABOUR EXECUTIVE	$ 425,000	101
		• Provides for the operations of the offices of the Minister and the Deputy Minister.		
				Reference Number
$ 20,600	(a)	Minister's Salary	$ 20,600	1
395,500	(b)	Executive Support	383,600	2
$ 416,100			$ 404,200	

SUB-APPROPRIATION NUMBER 11-1A

REFERENCE NUMBER 1 MINISTER'S SALARY

OBJECTIVE:

To provide for the Minister's salary entitlement as a member of the Executive Council.

	Adjusted Vote 1990/91		Year Ending March 31, 1992	
SALARIES	SY	$	SY	$
Total Salaries	1.00	20,600	1.00	20,600

SUB-APPROPRIATION NUMBER 11-1B

REFERENCE NUMBER 2 EXECUTIVE SUPPORT

OBJECTIVES:

To develop, implement and oversee departmental policies and programs which are designed to attain, over the long term, the goals set out in the department's role and mission statement.

ACTIVITY IDENTIFICATION:

Advises the Minister on matters relating to Labour.

Provides overall policy direction for departmental programs.

EXPECTED RESULTS:

The continued development, delivery and maintenance of policies and programs which help to achieve greater fairness, equity and cooperation in the workplace.

The achievement of a high degree of public safety in those areas for which the department is responsible.

SUB-APPROPRIATION NUMBER 11-1B

REFERENCE NUMBER 2 EXECUTIVE SUPPORT

	Adjusted Vote 1990/91		Year Ending March 31,1992	
SALARIES	SY	$	SY	$
Managerial	1.00	77,400	1.00	80,200
Administrative Support	7.00	236,300	7.00	217,800
	8.00	313,700	8.00	298,000
Plus: Overtime Allotment		0		5,000
Less: Allowance for Staff Turnover		(3,400)		(3,400)
Total Salaries	8.00	310,300	8.00	299,600
OTHER EXPENDITURES				
Grant/Transfer Payments		6,500		6,500
Transportation		18,500		18,500
Communication		19,000		18,100
Supplies and Services		21,200		20,900
Other Operating		20,000		20,000
Total Other Expenditures		85,200		84,000
TOTAL EXPENDITURES		395,500		383,600

Adjusted Vote 1990-91	Appro. No.	LABOUR (XI) Details of Appropriations	Year Ending March 31, 1992	Resolution No.
$15,138,000...	2.	LABOUR PROGRAMS.....	$15,149,900	102

* Provides central management services in support of department programs.

* Provides inspection and regulatory services concerning safety aspects of buildings and certain mechanical, electrical and other technical equipment.

* Provides inspection, investigation and training activities related to fire safety in the Province.

* Provides conciliation and mediation services to labour and management.

* Promotes the establishment, extension and improvement of pension plans and protects the pension rights of employees under existing pension plans.

* Facilitates the establishment of pay equity in Manitoba.

* Facilitates the development of persons to the level of skilled tradespersons.

* Processes and considers applications made to the Manitoba Labour Board.

* Provides services to prevent, detect and eliminate safety and health hazards in workplaces.

* Provides assistance to claimants respecting workers' compensation claims.

* Provides enforcement of established standards relating to terms and conditions of employment.

* Provides labour adjustment programs.

Adjusted Vote 1990-91	Appro. No.	LABOUR (XI) Details of Appropriations	Year Ending March 31, 1992	Resolution No.
				Reference Number
$ 1,398,300	(a)	Management Services	$1,344,800	1
168,600	(b)	Labour Division Administration	168,800	2
1,640,400	(c)	Mechanical and Engineering	$1,587,600	3
2,291,800	(d)	Fire Prevention	2,639,100	4
595,200	(e)	Engineering Safety	449,000	5
411,400	(f)	Conciliation & Mediation Services	416,300	6
311,600	(g)	Pension Commission	306,100	7
267,500	(h)	Pay Equity	280,400	8
1,094,100	(j)	Apprenticeship & Training	1,106,200	9
694,900	(k)	Manitoba Labour Board	702,800	10
3,624,700	(m)	Workplace Safety & Health	3,497,600	11
429,700	(n)	Worker Advisor Office	445,500	12
1,526,100	(p)	Employment Standards	1,510,400	13
683,700	(r)	Labour Adjustment	695,300	14
$15,138,000			$15,149,900	

SUB-APPROPRIATION NUMBER 11-2A

REFERENCE NUMBER 1 MANAGEMENT SERVICES

OBJECTIVES:

To provide support services and centralized coordination of financial, administrative, personnel, internal audit and research functions for the department.

To develop and coordinate information systems and legislation for the department.

ACTIVITY IDENTIFICATION

Provides financial, accounting and administrative services to the department, including central budgeting, accounting and financial reporting.

Provides personnel and payroll services to the department, including staffing, job evaluation, training and development, employee relations.

Conducts internal audits to review and appraise departmental operations.

Provides research, planning and evaluation support.

Coordinates legislative and regulatory development.

Develops and implements computerized information systems.

Provides support and research assistance to departmental advisory boards and committees.

EXPECTED RESULTS:

Process approximately 8,000 expenditure transactions to effect payments to suppliers of goods and services and to departmental employees relating to expenses incurred in program delivery.

Process 53,000 transactions involving receipt of monies, issuance of certificates, licenses, and permits involving the deposit of revenues received in the estimated total of $8.3 million.

Process 60-80 staffing and 40-60 classification actions and approximately 3,500 general changes, employee registrations and leaves, through payrolls, with another 3,000 positive time payouts and related transactions.

Publish and distribute the Labour Relations Information Bulletin, Collective Agreement Data Base Guide, and statistical reports on the labour relations climate.

Provide assistance and research support to the Labour Management Review Committee and other advisory committees.

Coordinate the development of legislative and regulatory amendments.

Design and implement three local area networks and associated data bases, train approximately 40 users in the introduction of computer technology, and assist with the proper functioning of electronic equipment in the department.

Prepare the departmental systems plan and control/audit systems expenditures.

	Adjusted Vote 1990/91		Year Ending March 31,1992		
SALARIES	SY	$	SY	$	
Managerial	6.00	325,300	5.00	283,600	
Professional/Technical	12.00	455,400	9.00	393,800	
Administrative Support	18.00	465,300	18.00	499,200	
	36.00	1,246,000	32.00	1,176,600	
Plus: Overtime Allotment		2,000		2,000	
Plus: Severance/Vacation Pay on Retirement				17,000	
Total Salaries	36.00	1,248,000	32.00	1,195,600	1.
OTHER EXPENDITURES					
Transportation		6,600		6,600	
Communication		32,800		33,200	
Supplies and Services		39,800		38,300	
Capital		21,000		21,000	
Other Operating		50,100		50,100	
Total Other Expenditures		150,300		149,200	
TOTAL EXPENDITURES		1,398,300		1,344,800	

1. Reduction of 4.00 staff years reflects: a) the net reduction of 1.00 communications staff year due to a restructuring of Government's communications resources. Departmental communications resources will be used within a corporate Government framework with service coordinated through the Information Resources Division of the Department of Culture, Heritage and Citizenship; b) the elimination of .26 staff year related to personnel and 2.00 staff years in the area of financial services/internal audit; and c) the addition of .26 staff year, by transfer from the Labour Division to augment an existing half-time administrative support position.

SUB-APPROPRIATION NUMBER 11-2B

REFERENCE NUMBER 2 LABOUR DIVISION ADMINISTRATION

OBJECTIVE:

To manage the operation of the Labour Division to ensure efficient delivery of service to the department's client group and the people of Manitoba.

To establish and maintain contact with senior officials in industry, labour and government.

ACTIVITY IDENTIFICATION:

Provides direction to the branches of the Division through the establishment of policies and guidelines.

Monitors conformance with established government and department policies.

EXPECTED RESULTS:

All activities of branches within the Division will conform both to the legislation for which the Division is responsible and to government and department policies.

	Adjusted Vote 1990/91		Year Ending March 31,1992	
SALARIES	SY	$	SY	$
Managerial	1.00	68,500	1.00	68,500
Professional/Technical	1.00	45,000	1.00	45,000
Administrative Support	1.00	30,900	1.00	31,600
Total Salaries	3.00	144,400	3.00	145,100
OTHER EXPENDITURES				
Personnel Services		10,000		10,000
Transportation		2,000		2,000
Communication		4,900		4,600
Supplies and Services		3,500		3,300
Other Operating		3,800		3,800
Total Other Expenditures		24,200		23,700
TOTAL EXPENDITURES		168,600		168,800

SUB-APPROPRIATION NUMBER 11-2C

REFERENCE NUMBER 3 MECHANICAL AND ENGINEERING

OBJECTIVES:

To ensure that Manitobans are not exposed to hazardous equipment covered by legislation administered by the Branch.

To examine and license or certify certain tradespeople.

To promote safety and safety awareness.

ACTIVITY IDENTIFICATION:

Inspects boilers, pressure vessels, and refrigeration systems annually or biennially, as required under the Steam and Pressure Plants Act.

Inspects elevators as required under the Elevator Act.

Inspects electrical equipment and gas/oil equipment that does not have a CSA or CGA label.

Inspects natural gas, propane and oil installations as required under the Gas and Oil Burner Act.

Conducts examinations and issues licenses to qualified gas fitters, electricians, power engineers and pressure welders in order to ensure their competence.

Inspects amusement rides.

Examines plans and reviews designs of certain facilities and equipment.

EXPECTED RESULTS:

The carrying out of approximately 29,000 inspections of boilers, pressure vessels, refrigeration plants, electrical applications and gas and oil fired equipment.

The review of approximately 1,000 engineering plans and designs.

The inspection of approximately 1,800 elevators and 350 amusement rides.

The issuance of approximately 11,000 licences to qualified tradespersons, such as power engineers, welders, gas fitters and electricians.

The issuance of over 23,000 gas permits.

SUB-APPROPRIATION NUMBER 11-2C

REFERENCE NUMBER 3 MECHANICAL AND ENGINEERING

	Adjusted Vote 1990/91		Year Ending March 31,1992		
SALARIES	SY	$	SY	$	
Managerial.....	1.00	59,500	1.00	59,500	
Professional/Technical.....	25.00	1,017,500	24.00	983,800	
Administrative Support.....	8.00	209,200	8.00	215,400	
	34.00	1,286,200	33.00	1,258,700	
Plus: Overtime Allotment.....		15,000		15,000	
Plus: Severance/Vacation Pay on Retirement.....		71,900		50,000	
Less: Allowance for Staff Turnover.....		(22,000)		(22,000)	
Total Salaries.....	34.00	1,351,100	33.00	1,301,700	1.
OTHER EXPENDITURES					
Personnel Services (Fees).....		7,000		7,000	
Transportation.....		100,000		98,600	
Communication.....		60,400		59,000	
Supplies and Services.....		57,600		57,000	
Other Operating.....		64,300		64,300	
Total Other Expenditures.....		289,300		285,900	
TOTAL EXPENDITURES.....		1,640,400		1,587,600	

1. Reduction of 1.00 staff year reflects the elimination of a vacant Boiler Inspector position.

SUB-APPROPRIATION NUMBERS 11-2D

REFERENCE NUMBER 4 FIRE PREVENTION

OBJECTIVE:

To reduce the loss of life, injury, to persons and property damage caused by fire, through fire prevention education, inspections and investigations under the authority of The Fires Prevention Act.

ACTIVITY IDENTIFICATION:

Advises and trains the fire service and others in fire prevention and protection practices, in the handling of dangerous goods and in emergency services management and rescue.

Promotes public education in fire prevention practices and life safety measures.

Provides certified fire investigation training to police fire officers.

Conducts fire prevention inspections of high hazard or high occupant load buildings to ensure compliance with the Manitoba Fire Code.

Conducts investigations to determine the cause, origin and circumstances of fires in the Province.

Gathers, analyzes, and disseminates Provincial fire statistics on request, as well as for the Annual Reports.

Develops and implements Provincial Fire, Building and Plumbing Codes and participates with the National Research Council and Provincial/Territorial counterparts regarding Manitoba input and public commentary on National Codes and on any other related matters.

EXPECTED RESULTS:

The investigation of approximately 350 fires to determine the cause and origin.

The inspection of approximately 800 buildings of high risk type of occupancy.

The provision of training to approximately 2,000 persons in programs for the fire service and others concerned with fire protection/prevention practices.

The delivery of certified training courses to 300 fire fighters and/or officers.

The delivery of certified fire investigation courses to 150 police and fire officers.

The enhanced public awareness of potential fire hazards in single family dwellings through the co-operative efforts of the Manitoba Association of Fire Chiefs and the Office of the Fire Commissioner.

SUB-APPROPRIATION NUMBERS 11-2D

REFERENCE NUMBER 4 FIRE PREVENTION

	Adjusted Vote 1990/91		Year Ending March 31,1992		
SALARIES	SY	$	SY	$	
Managerial	1.00	65,300	1.00	53,500	
Professional/Technical	28.29	1,124,500	26.03	1,102,100	
Administrative Support	10.00	268,200	8.00	220,600	
	39.29	1,458,000	35.03	1,376,200	
Plus: Overtime Allotment		49,300		50,800	
Plus: Severance/Vacation Pay on Retirement		20,500		55,000	
Less: Allowance for Staff Turnover		(15,700)		0	
Total Salaries	39.29	1,512,100	35.03	1,482,000	1.
OTHER EXPENDITURES					
Personnel Services (Fees)		6,000		8,000	
Grants/Transfer Payments		91,000		205,000	
Transportation		134,500		153,400	
Communication		163,900		194,300	
Supplies and Services		175,400		171,500	
Capital		90,000		240,400	
Other Operating		118,900		184,500	
Total Other Expenditures		779,700		1,157,100	2.
TOTAL EXPENDITURES		2,291,800		2,639,100	

Note 1. Reduction of 4.26 staff years reflects the elimination of four vacant positions and the transfer of .26 staff years to Management Services to augment a half-time administrative support position in that division.

Note 2. Increase reflects additional funding committed to fire prevention initiatives aimed at strengthening Manitoba's rural emergency response system, supporting the mutual aid system and improving fire safety education and prevention measures.

SUB-APPROPRIATION NUMBER 11-2E

REFERENCE NUMBER 5 ENGINEERING SAFETY

OBJECTIVE:

Promote safe and responsible application of science and technology in manufactured products, industrial processes and construction projects.

ACTIVITY IDENTIFICATION:

Apply Manitoba's building safety standards (Building Code, Fire Code and Plumbing Code) through the following activities:

(a) Conduct plan examinations and compliance inspections on buildings and other construction projects to determine conformity with safety standards.
(b) Advise and educate building safety officials and other interested persons in the application and use of the Manitoba Building Code, Manitoba Plumbing Code and Manitoba Fire Code.
(c) Provide technical support, interpretation and advisory services to the design and construction industry and to municipal authorities.

Manage the Manitoba safety standards development process in consultation with key interest groups, associations and the general public. Coordinate standards development activities with other national and international groups.

Evaluate mechanical and electrical systems and products including pressure containing equipment for safe design, installation and performance.

Provide central technical safety advisory services to the design, manufacturing and construction industries as well as government.

Apply Canadian Standards Association safety standards to mobile homes and recreational vehicles through the following activities:

(a) issue permits authorizing the sale of a mobile home or recreational vehicle,
(b) conduct standards inspections on new non CSA certified units, and
(c) conduct special acceptance inspections on used non CSA certified units.

EXPECTED RESULTS:

Provide plan examination and building compliance reports to architects, engineers, building owners and municipalities.

Produce technical reports on safety issues of concern to department management, industry, manufacturers, contractors, technology professionals, and standards development bodies.

Produce public safety information material for general consumer use.

Initiate and participate in the development of technical safety standards and good practice guidelines.

Initiate, participate in development and arrange delivery of educational support activities on technical safety topics.

Maintain data base to provide information on establishing program service priorities.

Provide mobile home and recreational vehicle safety inspections.

	Adjusted Vote 1990/91		Year Ending March 31,1992		
SALARIES	SY	$	SY	$	
Managerial	1.00	38,900	1.00	59,500	
Professional/Technical	10.00	435,900	6.00	267,800	
Administrative Support	3.00	79,300	3.00	81,100	
Total Salaries	14.00	554,100	10.00	408,400	1.
OTHER EXPENDITURES					
Personnel Services (Fees)		4,600		4,600	
Transportation		18,800		18,800	
Communication		5,700		5,300	
Supplies and Services		3,600		3,500	
Other Operating		8,400		8,400	
Total Other Expenditures		41,100		40,600	
TOTAL EXPENDITURES		595,200		449,000	

1. Reduction of 4.00 staff years reflects the elimination of four vacant Technical Officer positions.

SUB-APPROPRIATION NUMBER 11-2F

REFERENCE NUMBER 6 CONCILIATION AND MEDIATION SERVICES

OBJECTIVES:

To provide conciliation and mediation services in accordance with the provisions of The Labour Relations Act and The Public Schools Act.

To assist Labour and Management in collective bargaining to resolve impasse situations in negotiations and thereby minimize work stoppages.

To assist the parties when the grievance procedure has failed and prior to a rights arbitration.

To promote and assist in the development of sound Labour/Management relations, and to promote and maintain industrial harmony in Manitoba.

ACTIVITY IDENTIFICATION:

Meets with Labour and Management upon request and when the two parties have failed to reach agreement in direct negotiations.

Meets with Labour and Management upon request and when the two parties have failed to settle a grievance. Prior to rights arbitration, settlement is attempted by a grievance mediator, as provided in The Labour Relations Act.

Provides conciliation and conducts meetings with Management and organized employees in an effort to conclude collective bargaining without work stoppages.

Participates in labour relations seminars and other education activities and consultation services, and assists in the development of labour relations legislation.

Maintains a high level of communication with management and organized labour and develops a form of preventive mediation.

EXPECTED RESULTS:

The resolution of labour disputes, thereby preventing costly strikes and work stoppages.

The attainment of a settlement level of 85% to 95% of cases in which conciliation service is provided.

The resolution of 80% to 90% of cases in which grievance mediation assistance is provided.

SUB-APPROPRIATION 11-2F

REFERENCE NUMBER 6 CONCILIATION AND MEDIATION SERVICES

	Adjusted Vote 1990/91		Year Ending March 31,1992	
SALARIES	SY	$	SY	$
Managerial	1.00	63,200	1.00	65,300
Professional/Technical	5.00	256,700	5.00	258,800
Administrative Support	1.00	24,400	1.00	25,900
	7.00	344,300	7.00	350,000
Plus: Overtime Allotment		20,000		20,000
Total Salaries	7.00	364,300	7.00	370,000
OTHER EXPENDITURES				
Transportation		20,000		20,000
Communication		9,000		8,500
Supplies and Services		8,200		7,900
Other Operating		9,900		9,900
Total Other Expenditures		47,100		46,300
TOTAL EXPENDITURES		411,400		416,300

SUB-APPROPRIATION NUMBER 11-20

REFERENCE NUMBER 7 *PENSION COMMISSION*

OBJECTIVES:

To protect the rights of employees to benefits promised under company pension plans.

To promote the establishment, extension and improvement of pension plans in the Province.

ACTIVITY IDENTIFICATION:

Monitors pension plans to ensure that they are administered in accordance with legislative standards, that funds are sufficient to cover earned benefits and that pension plan monies are invested and managed appropriately.

Registers new pension plans in the Province.

Provides information and assistance regarding pensions and the requirements of The Pension Benefits Act to plan members, employers, consultants and the general public.

EXPECTED RESULTS:

The monitoring of approximately 700 pension plans registered under The Pension Benefits Act.

The adoption and implementation, within the next few years, of uniform standards for pension legislation in Canada.

The receipt of public input into potential regulatory and administrative changes to The Pension Benefits Act.

SUB-APPROPRIATION 11-2G

REFERENCE NUMBER 7 PENSION COMMISSION

	Adjusted Vote 1990/91		Year Ending March 31,1992	
SALARIES	SY	$	SY	$
Managerial.....	1.00	64,000	1.00	65,300
Professional/Technical.....	3.00	140,000	3.00	128,800
Administrative Support.....	2.00	48,800	2.00	53,800
Total Salaries.....	6.00	252,800	6.00	247,900
OTHER EXPENDITURES				
Personnel Services (Fees).....		12,500		12,500
Transportation.....		5,500		5,500
Communication.....		11,000		10,700
Supplies and Services.....		18,100		17,800
Capital.....		2,000		2,000
Other Operating.....		9,700		9,700
Total Other Expenditures.....		58,800		58,200
TOTAL EXPENDITURES.....		311,600		306,100

SUB-APPROPRIATION NUMBER 11-2H

REFERENCE NUMBER 8 PAY EQUITY

OBJECTIVES:

To promote the principle and practice of pay equity to employers, employees, bargaining agents and the general public.

To assist employees, bargaining agents, and employers in the implementation of pay equity.

To monitor progress in implementation of pay equity in Manitoba.

ACTIVITY IDENTIFICATION:

Develops educational materials for organizations involved in implementation of pay equity.

Develops and delivers workshops and seminars to provide training to organizations on all aspects of job evaluation, job analysis and interpretation of salary data as these relate to pay equity implementation.

Provides technical advice and assistance to employees, bargaining agents and employers, particularly with regard to job evaluation and the technical interpretation of data.

Provides information and educational service to a wide range of organizations, including the general public.

Publishes and distributes resource materials.

Researches and develops job evaluation and pay equity implementation models that address client needs.

Monitors compliance with The Pay Equity Act and policy directives, such as the Policy Framework developed for school divisions.

Facilitates resolution of matters relating to implementation of pay equity, as requested.

EXPECTED RESULTS:

Effective implementation of pay equity in accordance with legislative and policy directives.

Documentation of implementation process in accordance with legislative and policy requirements.

Delivery of training courses on job evaluation, job analysis and interpretation of salary data to organizations throughout the province involved in pay equity implementation, with priority on school divisions.

Response to enquiries on pay equity implementation from the public and private sectors.

Publication of resource materials related to the pay equity implementation process.

Delivery of information and educational materials to all client groups on issues related to pay equity.

	Adjusted Vote 1990/91		Year Ending March 31,1992	
SALARIES	SY	$	SY	$
Managerial	1.00	53,200	1.00	68,500
Professional/Technical	2.00	92,400	2.00	90,100
Administrative Support	1.00	27,900	1.00	28,300
Total Salaries	4.00	173,500	4.00	186,900
OTHER EXPENDITURES				
Transportation		5,000		10,000
Communication		30,300		29,900
Supplies and Services		48,200		38,100
Other Operating		10,500		15,500
Total Other Expenditures		94,000		93,500
TOTAL EXPENDITURES		267,500		280,400

SUB-APPROPRIATION NUMBER 11-2J

REFERENCE NUMBER 9 APPRENTICESHIP AND TRAINING

OBJECTIVES:

To establish standards of competency for persons working in 43 designated trades.

To promote and direct the training of 3,000 individuals through apprenticeship training to attain the established standards in designated trades.

To develop, in conjunction with industry, curriculum for both in-school and on-the-job training of apprentices with 5 updated curricula.

To develop and administer examinations to ensure that established standards have been met by 2,000 apprentices in various levels of apprenticeship and by 200 tradespeople seeking certification.

To develop and maintain standards of service for barbers and hairdressers by developing regulations, curriculum and examinations under direction of a newly selected TAC.

ACTIVITY IDENTIFICATION:

Prepares, maintains and updates curricula and on-the-job profiles and training standards for designated trades.

Monitors and counsels apprentices during their apprenticeship training both on-the-job and in-school.

Prepares and updates curricula as directed by trade advisory committee.

Prepares and validates tests and examinations for provincial and interprovincial use.

Promotes apprenticeship training at career symposia, career days and conferences at schools and colleges and at other public presentation venues.

Conducts/administers and records examinations, school and employer results at the completion of training or to meet eligibility under The Apprenticeship and Trades Qualification Act.

Develops and conducts examinations for barbers and hairdressers for the issuance of licences.

Inspects barber and hairdresser establishments to ensure that standards are being maintained.

EXPECTED RESULTS:

The registration of approximately 1,000 apprentices.

The completion of apprenticeship by about 450 persons.

The examination of about 250 tradespersons for certificates of qualifications.

The issuance of approximately 300 barbers' licences and 5,000 hairdressers' licences on a biennial basis.

	Adjusted Vote 1990/91		Year Ending March 31,1992	
SALARIES	SY	$	SY	$
Managerial.....	1.00	56,400	1.00	56,400
Professional/Technical.....	17.00	684,100	17.00	679,400
Administrative Support.....	9.00	233,600	9.00	232,200
	27.00	974,100	27.00	968,000
Plus: Severance/Vacation Pay on Retirement.....		0		20,000
Less: Allowance for Staff Turnover.....		(8,700)		(8,700)
Total Salaries.....	27.00	965,400	27.00	979,300
OTHER EXPENDITURES				
Personnel Services (Fees).....		15,000		15,000
Transportation.....		27,500		27,100
Communication.....		45,800		44,800
Supplies and Services.....		27,900		27,500
Other Operating.....		12,500		12,500
Total Other Expenditures.....		128,700		126,900
TOTAL EXPENDITURES.....		1,094,100		1,106,200

SUB-APPROPRIATION NUMBER 11-2K

REFERENCE NUMBER 10 MANITOBA LABOUR BOARD

OBJECTIVES:

To process and adjudicate matters under The Labour Relations Act as expeditiously as possible.

To adjudicate matters referred to the Board under labour standards statutes ,The Workplace Safety and Health Act and The Pay Equity Act, relating to employees' and employers' rights and obligations.

To assist in the development of sound labour/management relations by providing expert information relating to The Labour Relations Act.

ACTIVITY IDENTIFICATION:

Processes referrals and various applications made to the Board.

Adjudicates matters referred to the Board under The Labour Relations Act, the various labour standards statutes, The Workplace Safety and Health Act and The Pay Equity Act.

Appoints arbitrators and mediators in certain cases, including expedited arbitration proceedings.

Issues Written Reasons for Decision on specific matters dealt with by the Board.

EXPECTED RESULTS:

The continued issuance of extensive Written Reasons for Decisions which provide the labour/management community with some guidance in working under The Labour Relations Act and with the Board.

The handling of 1,300 - 1,500 cases under The Labour Relations Act, the various labour standards statutes and The Workplace Safety and Health Act.

The publication and distribution of an "Annual Report," a "Guide to The Relations Act," an annual "Compendium of Grievance Arbitrations," the quarterly "Report of Activities of the Manitoba Labour Board," and the "Topical Index of Written Reasons for Decision" with annual updates, and Practice Notes.

SUB-APPROPRIATION 11-2K

REFERENCE NUMBER 10 **MANITOBA LABOUR BOARD**

	Adjusted Vote 1990/91		Year Ending March 31,1992	
SALARIES	SY	$	SY	$
Managerial	1.00	81,900	1.00	81,900
Professional/Technical	4.00	166,900	4.00	169,300
Administrative Support	7.26	227,000	7.26	233,800
Total Salaries	12.26	475,800	12.26	485,000
OTHER EXPENDITURES				
Personnel Services (Fees)		130,400		111,400
Transportation		17,500		20,300
Communication		30,000		41,600
Supplies and Services		21,100		21,400
Capital		2,500		0
Other Operating		17,600		23,100
Total Other Expenditures		219,100		217,800
TOTAL EXPENDITURES		694,900		702,800

SUB-APPROPRIATION NUMBER 11-2M

REFERENCE NUMBER 11 WORKPLACE SAFETY AND HEALTH

OBJECTIVE:

To administer The Workplace Safety and Health Act and its Regulations in order that safety and health hazards are detected and prevented in all provincial workplaces with the goal of reducing or eliminating fatalities, injuries and occupational disease where possible.

ACTIVITY IDENTIFICATION:

Carries out inspections of workplaces, and to issue improvement and other orders to remedy usage and unhealthy working conditions.

Assists in developing legislation that provides for the maintenance of reasonable standards for safety and health of workers and self-employed persons.

Conducts regular seminars on workplace safety and health throughout Manitoba, to assist in the training of labour and management in workplace safety and health matters.

Provides occupational medical consultative services to industrial physicians, industries, workers and other parties and develops and uses various provincial based occupational health data bases for the early identification of problem areas so that more prevention practices are carried out in workplaces.

Carries out workplace inspections at mines and ensure that mining operations are conducted in compliance with the legislation and good practices.

EXPECTED RESULTS:

Operation of ongoing programs such as workplace inspections including Industrial Hygiene evaluations, educational support and information services, and occupational health services support.

Implementation of The Workplace Safety and Health Act and regulations including Workplace Hazardous Materials Information System and Workplace Health Hazard Regulations.

Development of Codes of Practice relating to existing Regulations.

Development of information publications such as WorkSafe, WorkSafe bulletins and good practice guidelines.

Carrying out regular site inspections and implementation of other ongoing programs including mine rescue training, engineering assessments and pre-development reviews in the mining sector.

SUB-APPROPRIATION 11-2M

REFERENCE NUMBER1 11 WORKPLACE SAFETY AND HEALTH

	Adjusted Vote 1990/91		Year Ending March 31, 1992		
SALARIES	SY	$	SY	$	
Managerial	4.00	265,700	4.00	276,400	
Professional/Technical	53.00	2,249,500	49.00	2,116,200	
Administrative Support	13.00	344,600	13.00	351,600	
	70.00	2,859,800	66.00	2,744,200	
Less: Allowance for Staff Turnover		(20,000)		(16,100)	
Plus: Severance/Vacation Pay on Retirement		10,200		15,000	
Plus: Overtime Allotment		50,000		35,000	
Total Salaries	70.00	2,900,000	66.00	2,778,100	1.
OTHER EXPENDITURES					
Personnel Services.(Fees)		7,100		7,100	
Transportation		152,500		151,800	
Communication		107,100		104,400	
Supplies and Services		280,100		278,800	
Capital		69,300		69,300	
Other Operating		108,600		108,100	
Total Other Expenditures		724,700		719,500	
TOTAL EXPENDITURES		3,624,700		3,497,600	

1. Reduction of 4.00 staff years reflects the elimination of four vacant positions in the Division.

SUB-APPROPRIATION NUMBER 11-2N

REFERENCE NUMBER 12 WORKER ADVISOR OFFICE

OBJECTIVES:

To assist injured workers and their dependents regarding difficulties with their Manitoba Workers Compensation Board claims in order to ensure fair and equitable claim settlement occurs.

To provide information and advice to unions, individuals and professionals with respect to rights and requirements of The Workers Compensation Act.

ACTIVITY IDENTIFICATION:

Provides Appeal advice, assistance and representation services on individual Workers Compensation claims to ensure fair and equitable resolution is obtained.

Researching and investigate issues on specific claims, or on general matters of Compensation policy and practice.

Conduct information and education seminars with unions, professional associations and other organizations who assist injured workers in order to make them aware of their rights under The Workers Compensation Act.

EXPECTED RESULTS:

Handle 750 claims in the 1991/92 fiscal year.

Carry out 5 education/orientation sessions with labour unions, professional associations and other community organizations.

Co-ordinate and present an 8 week night school Compensation course for union representatives and shop stewards.

Travel to 1 Western and 6 Northern communities in Manitoba at least every 3 months for servicing individual claims.

SUB-APPROPRIATION 11-2M

REFERENCE NUMBER 12 WORKER ADVISOR OFFICE

	Adjusted Vote 1990/91		Year Ending March 31, 1992	
SALARIES	SY	$	SY	$
Managerial	1.00	49,400	1.00	48,600
Professional/Technical	6.00	243,200	6.00	243,000
Administrative Support	2.44	70,200	2.44	87,400
	9.44	362,800	9.44	379,000
Plus: Overtime Allotment		15,400		16,000
Total Salaries	9.44	378,200	9.44	395,000
OTHER EXPENDITURES				
Transportation		7,000		7,000
Communication		17,200		16,600
Supplies and Services		19,200		18,800
Capital		2,000		2,000
Other Operating		6,100		6,100
Total Other Expenditures		51,500		50,500
TOTAL EXPENDITURES		429,700		445,500

SUB-APPROPRIATION NUMBER 11-2P

REFERENCE NUMBER 13 EMPLOYMENT STANDARDS

OBJECTIVES:

To achieve socially desirable terms and conditions of employment for the Manitoba work force through the establishment of minimum standards and conditions of employment and to ensure compliance with the legislation in an equitable, effective and efficient manner.

To foster client self-reliance in establishing and maintaining fair employment practices by making employers more aware of the obligations ensuing from the Acts, and making employees aware of their own rights given by the Acts and of the duty they have to assert them.

To deliver services with responsiveness, and to treat our clients and other members of the public with respect and courtesy.

ACTIVITY IDENTIFICATION:

Investigates monetary and non-monetary complaints to ensure that the minimum benefits and working conditions provided by labour standards legislation are provided.

Conducts routine inspections of work places to ensure compliance with legislation.

Recovers wages found owing to employees either through the findings of Employment Standards Officers or by Orders of the Manitoba Labour Board.

Provides an educational program to help the public achieve better understanding of labour standards legislation.

Administers the Payment of Wages Fund which protects the wages of employees up to a maximum of $1,200 in any calendar year.

EXPECTED RESULTS:

The investigation of complaints filed by approximately 4,000 individuals, and educate the parties to enable themselves to resolve complaints in the future.

The handling of approximately 85,000 telephone and in-person enquiries from persons requesting information or wishing to file a complaint.

The undertaking of approximately 400 routine inspections of work places to ensure compliance with the legislation.

The delivery of about 100 lectures to create a better understanding of labour standards legislation.

The handling of wage adjustments totalling an estimated $900,000.

	Adjusted Vote 1990/91		Year Ending March 31,1992		
SALARIES	SY	$	SY	$	
Managerial	1.00	61,400	1.00	61,400	
Professional/Technical	25.00	1,008,900	24.00	980,500	
Administrative Support	10.39	293,600	10.39	303,500	
	36.39	1,363,900	35.39	1,345,400	
Plus: Overtime Allotment		5,000		5,000	
Plus: Severance/Vacation Pay on Retirement	-	19,600	-	25,000	
Less: Allowance for Staff Turnover	-	(2,200)	-	(2,200)	
Total Salaries	36.39	1,386,300	35.39	1,373,200	1.
OTHER EXPENDITURES					
Personnel Services (Fees)		5,500		5,500	
Transportation		31,800		31,100	
Communication		53,500		53,300	
Supplies and Services		40,000		35,900	
Other Operating		9,000		11,400	
Total Other Expenditures		139,800		137,200	
TOTAL EXPENDITURES		1,526,100		1,510,400	

Note 1. Reduction of 1.00 staff year reflects the elimination of a vacant supervisory position.

SUB-APPROPRIATION NUMBER 11-2R

REFERENCE NUMBER 14 LABOUR ADJUSTMENT

OBJECTIVES:

To participate in interdepartmental and federal-provincial initiatives to deal with labour market adjustment;

To assist in reemployment and retraining of workers affected by labour market adjustment and structural change; and

To assist Manitoba industries to adapt to changing labour force conditions and skill requirements.

ACTIVITY IDENTIFICATION:

Participate in interdepartmental and federal-provincial initiatives to deal with labour market adjustment on behalf of the Department;

Develop programming options as required to deal with major adjustment situations;

Assist companies, unions and employee associations with reemployment and retraining of workers affected by labour market adjustment and structural change;

Provide financial assistance to older workers with little prospect of reemployment following a major permanent layoff; and

Manage the Labour Adjustment Program and the Program for Older Worker Adjustment.

EXPECTED RESULTS:

In 1991/92, the Labour Adjustment Program will assist approximately 30 employer-employee committees or groups (representing approximately 3,000 workers) with labour adjustment programs through provision of consultative services and financial assistance. In addition, 150 individuals will be assisted with training costs.

The Labour Adjustment Program should lever approximately 1/3 federal dollars and 1/3 private sector dollars to match provincial expenditures and will support other government programs, policies and initiatives.

In 1991/92, the Program for Older Worker Adjustment could assist 10 major permanent layoff situations providing financial assistance to approximately 100 laid off older workers who are unable to find work.

The Program for Older Worker Adjustment will be cost shared, with the federal government providing 70% of the total cost.

SUB-APPROPRIATION 11-2R

REFERENCE NUMBER 14 LABOUR ADJUSTMENT

	Adjusted Vote 1990/91		Year Ending March 31, 1992	
SALARIES	SY	$	SY	$
Managerial	1.00	55,600	1.00	56,000
Professional/Technical	4.00	184,300	4.00	189,900
Administrative Support	1.00	25,200	1.00	26,400
	6.00	265,100	6.00	272,300
Plus: Overtime Allotment				5,000
Total Salaries	6.00	265,100	6.00	277,300
OTHER EXPENDITURES				
Grants/Transfer Payments		383,500		383,500
Transportation		9,900		10,200
Communications		7,300		7,700
Supplies and Services		13,700		9,200
Capital		400		4,400
Other Operating		3,800		3,000
Total Other Expenditures		418,600		418,000
TOTAL EXPENDITURES		683,700		695,300

Adjusted Vote 1990-91	Appro. No.	LABOUR (XI) Details of Appropriations	Year Ending March 31, 1992	Resolution No.
$ 570,000	3.	LABOUR SPECIAL PROGRAMS ..... * Provides for wage payments to employees under the Payment of Wages Fund;	$ 570,000	
$ 570,000	(a)	Payment of Wages Fund.....	$ 570,000	

SUB-APPROPRIATION NUMBER 11-3A

REFERENCE NUMBER 1 PAYMENT OF WAGES FUND

OBJECTIVES:

To protect the wage of employees up to a maximum of $1,200 in any calendar year.

ACTIVITY IDENTIFICATION:

Provides payment of up to $1,200 in any calendar year to employees to whom wages are owed but whose employers are ordered to but are unable to pay the wages owed.

EXPECTED RESULTS:

The payment of an estimated $570,ooo to employees to whom wages were owing when businesses went into receivership or bankruptcy or when the employer was unable to pay the wages owing.

	Adjusted Vote 1990/91		Year Ending March 31, 1992	
	SY	$	SY	$
PAYMENT OF WAGES FUND.....	-	570,000	-	570,000

PART 4

HISTORICAL INFORMATION

APPENDIX 1

DEPARTMENT OF LABOUR

FIVE YEAR EXPENDITURE AND STAFFING SUMMARY

BY APPROPRIATION ($000)

FOR YEARS ENDING MARCH 31, 1988 - MARCH 31, 1992

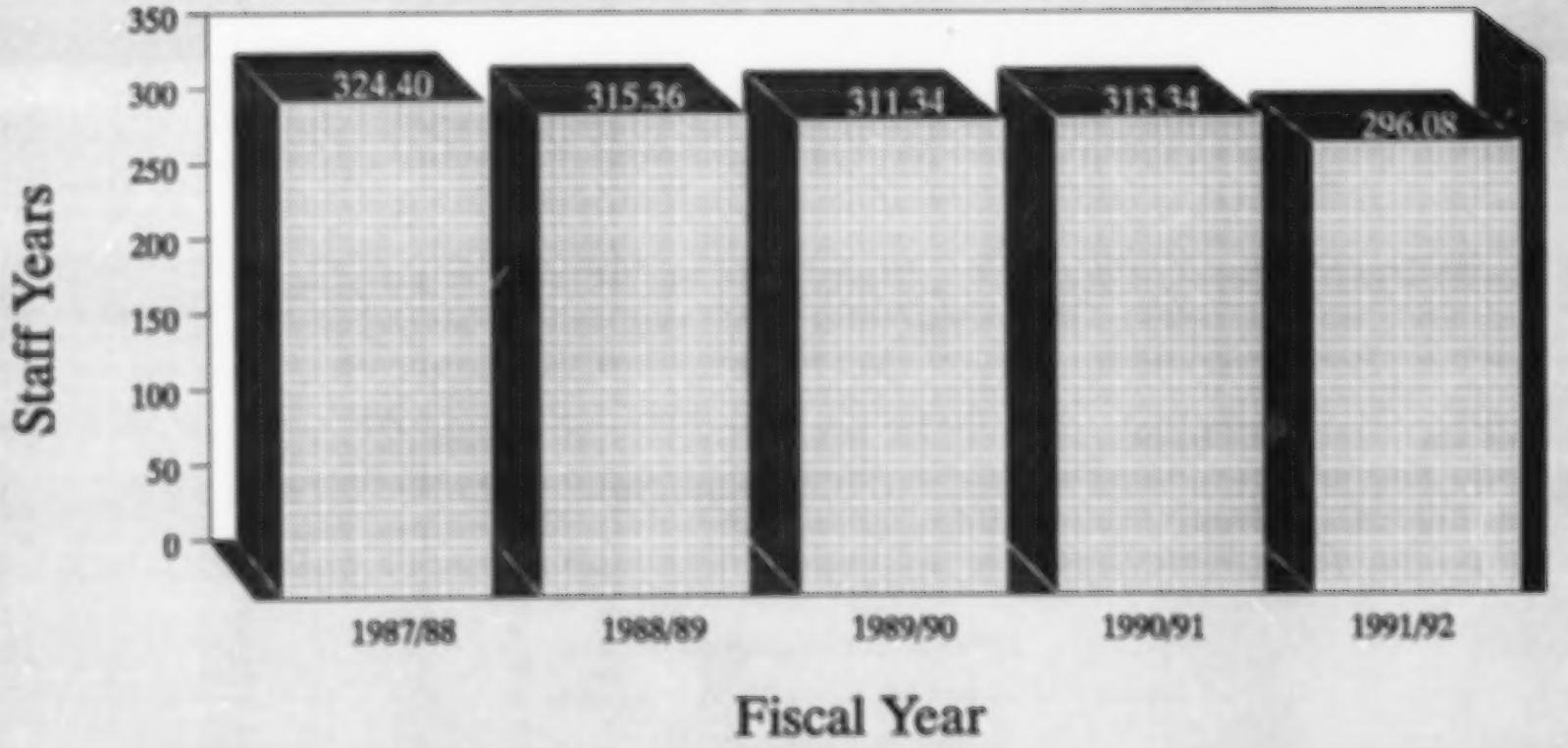
	ACTUAL EXPENDITURES						ADJUSTED VOTE 1991/92		MAIN ESTIMATES 1990/91	
	1987/88		1988/89		1989/90					
	SY	$	SY	$	SY	$	SY	$	SY	$
Labour Executive	9.00	465.3	9.00	499.6	10.00	518.8	9.00	416.1	9.00	404.2
Labour Programs	315.40	12,526.6	306.36	13,473.2	301.34	14,578.5	304.34	15,138.0	287.08	15,149.9
Labour Special Programs	-	451.5	-	339.1	-	1,766.9	-	570.0	-	570.0
	324.40	13,423.4	315.36	14,311.9	311.34	16,864.2	313.34	16,124.1	296.08	16,124.1

NOTES: 1. Government re-organization saw responsibility for Workplace and Worker Services programs transfer to the Department of Labour from the Department of Environment & Workplace Safety & Health, early in 1989/90. As well, in the same fiscal year, responsibility for the Labour Adjustment program transferred to Labour from the Department of Employment Services & Economic Security.

2. A new appropriation structure has been established for the 1991/92 fiscal year and figures from the four prior fiscal years have been adjusted to reflect expenditures on the basis of the reorganized appropriation structure.

Department of Labour

Five Year Staff History



Manitoba Labour

Five Year Expenditure History

By Appropriation